

## Call for applications

### SLE Advisory Service is looking for one coach in Cameroon (m/f/d)

The Center for Rural Development (SLE) is looking for coaches to support the anchoring of a capacity-building program in different fields related to improving didactical and organizational skills for the staff of vocational training centers in seven countries in Africa (Malawi, Cameroon, Nigeria, Côte d'Ivoire, Mali, Burkina Faso, Tunisia).

#### Context

In 2022, the SLE launched the "Capacity Development Programme for Lecturers and Managers of Green Colleges" in cooperation with GIZ Green Innovation Centers for the Agricultural and Food Sector (GIAE: <https://www.giz.de/en/worldwide/32209.html>). In the framework of this program we are looking for national coaches to support the implementation and anchoring of the training material within curricula of the training centre.

#### Tasks and format

Support and facilitate the implementation and the anchoring of the training material acquired throughout the capacity development program. The coach is expected to accompany the managers and the trainers in 1 green college in Cameroon with the aim at ensuring that content and lesson learned from the capacity development program are integrated in the curricula of each colleges and to improve the management of the center

The coaching sessions will take place both online and face to face. Face to face sessions will target individual as well as group coaching. Online sessions will be dedicated to individual coaching, only.

#### Timing and duration

The overall coaching process is expected to last for a duration of 3 months and to take place between April and July, 2023.

The process will be allocated on as follows:

- Briefing with the SLE team prior to the coaching sessions
- 2 Face to face coaching (individuals and groups) over 3 days
- 2 Online individual coaching
- Coaching sessions will take place on a 2-week basis

Number and frequency of the coaching sessions may be determined later with the green college participants and the SLE team. Coaching sessions may take place in presence or online.

#### Target group

Lecturer and Manager of our Partner College in Cameroon.

## Prerequisites

- Proven expertise in coaching, as well as in adult learning.
- Proven experience in working with vocational training centers in Cameroon
- Knowledge of agricultural trainings programs the specific context in Cameroon
- Fluency in English
- Awareness of the coaching attitude based on principles of voluntariness, confidentiality, transparency and equality.
- Awareness of coachees self-reflection processes
- Interest in transformative approaches and development and change processes
- Ability to analyse organizational and didactical structures and propose solution oriented approaches

## We offer

- a pre-briefing and a debriefing and a cooperation with our team
- the opportunity to network at a renowned institution and with other coaches
- the opportunity to work as an interface between a university from Berlin and a training center in your own country
- a flexible and creative working conditions with a competent and agile team

We will give you the complete course program upon request. Please contact us if you have any questions regarding the content. Deadline for application 10 April 2023. Please submit your application in a single pdf including: CV + Motivation letter by e-mail to: [guillaume.imbert@hu-berlin.de](mailto:guillaume.imbert@hu-berlin.de) and [aicha.mechri@hu-berlin.de](mailto:aicha.mechri@hu-berlin.de)